



VERIFICATION OPINION STATEMENT GREENHOUSE GAS EMISSIONS

To: The Stakeholders of Booz Allen Hamilton Inc.

APEX Companies LLC, (Apex) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by Booz Allen Hamilton Inc. (Booz Allen Hamilton) for the period stated below. This verification declaration applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of Booz Allen Hamilton. Booz Allen Hamilton is responsible for the preparation and fair presentation of the GHG emissions statement in accordance with the criteria. Apex's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes used to collect, analyze and review the information. Apex is responsible for expressing an opinion on the GHG statement based on the verification.

Boundaries of the reporting company GHG emissions covered by the verification:

- Operational Control
- Worldwide

Type of GHGs: CO₂, N₂O, CH₄, HFCs, PFCs, SF₆, NF₃

GHG Emissions Statement:

- **Scope 1:** 1,610 metric tons of CO₂ equivalent
- **Scope 2 (Location-Based):** 9,496 metric tons of CO₂ equivalent
- **Scope 2 (Market-Based):** 9,405 metric tons of CO₂ equivalent
- **Scope 3:**
 - Purchased Goods & Services: 361,598 metric tons of CO₂ equivalent
 - Capital Goods: 7,586 metric tons of CO₂ equivalent
 - Fuel- and Energy-Related Activities: 2,813 metric tons of CO₂ equivalent
 - Waste Generated in Operations: 4,520 metric tons of CO₂ equivalent
 - Business Travel: 41,027 metric tons of CO₂ equivalent
 - Employee Commuting: 79,205 metric tons of CO₂ equivalent
 - Investments: 432 metric tons of CO₂ equivalent
- **Carbon Offsets:** 385 metric tons of CO₂ equivalent¹

Data and information supporting the Scope 1 and Scope 2 GHG emissions statement were historical in nature, but in some cases estimated.

Data and information supporting the Scope 3 GHG emissions statement were in some cases estimated rather than historical in nature.

¹ Disclosed carbon offsets are associated with Scope 1 mobile source emissions and were reviewed as part of this verification engagement but were not deducted from gross Scope 1 emissions.



Global Warming Potential (GWP) and emission factor data sets:

- GWP: Intergovernmental Panel on Climate Change (IPCC) Sixth Assessment Report (AR-6)
- United States Environmental Protection Agency (USEPA) Emissions & Generation Resource Integrated Database (eGRID) (2024 data), 2026
- USEPA Emission Factor Hub, 2025
- International Energy Agency (IEA) Emission Factor Database (2023 data), 2025
- United Kingdom (UK) Department for Environment Food & Rural Affairs (DEFRA), UK Government GHG Conversion Factors for Company Reporting, 2025
- Green-E Residual Mix Emissions Rates (2023 Data), 2025
- Association of Issuing Bodies (AIB) European Residual Mixes (2024 Data), 2025
- Australian Government, National Greenhouse Gas Accounts Factors, 2025
- Ecoinvent 3.11
- CDP Supply Chain Scope 3 Report (2024 data year)
- Comprehensive Environmental Data Archive (CEDA), version 8
- Scope 3 methodologies and emission factors in the Watershed platform

Period covered by GHG emissions verification:

- April 1, 2025 to March 31, 2026

Criteria against which verification was conducted:

- World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2)
- WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3)

Reference Standard:

- ISO 14064-3: Greenhouse gases -- Part 3: Specification with guidance for the validation and verification of greenhouse gas statements

Level of Assurance and Qualifications:

- Reasonable (Scopes 1 and 2)
- Limited (Scope 3)
- This verification used a materiality threshold of 5% for aggregate errors in sampled data for each of the above indicators
- While methodologies were deemed sufficient, a significant portion of the Scope 1 and Scope 2 inventory is estimated.

GHG Verification Methodology:

Evidence-gathering procedures included but were not limited to:

- Interviews with relevant personnel of Booz Allen Hamilton;
- Review of documentary evidence produced by Booz Allen Hamilton;



- Virtual site visit conducted at Booz Allen Hamilton's Panama City Beach, FL facility;
- Review of Booz Allen Hamilton data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions; and
- Audit of sample of data used by Booz Allen Hamilton to determine GHG emissions.

Verification Opinion:

Based on the process and procedures conducted, we conclude that the Scope 1 and 2 GHG emissions statement shown above:

- is materially correct and is a fair representation of the GHG emissions data and information; and
- is prepared in accordance with the WRI/WBCSD GHG Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

Based on the process and procedures conducted, there is no evidence that the Scope 3 GHG emissions statement shown above:

- is not a fair representation of the GHG emissions data and information; and
- has not been prepared in accordance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain Accounting and Reporting Standard (Scope 3).

It is our opinion that Booz Allen Hamilton has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.



Statement of independence, impartiality and competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

No member of the verification team has a business relationship with Booz Allen Hamilton, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:

A handwritten signature in blue ink, appearing to read 'Jessica Jacobs', is written over a light blue rectangular background.

Jessica Jacobs, Lead Verifier
ESG Program Manager
APEX Companies, LLC
Cincinnati, Ohio

A handwritten signature in blue ink, appearing to read 'Trevor Donaghu', is written over a light blue rectangular background.

Trevor Donaghu, Technical Reviewer
ESG Director
APEX Companies, LLC
Pleasant Hill, California

6/3/2026

This verification opinion declaration, including the opinion expressed herein, is provided to Booz Allen Hamilton Inc. and is solely for the benefit of Booz Allen Hamilton Inc. in accordance with the terms of our agreement. We consent to the release of this declaration to the public or other organizations, but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this declaration.