Performance with Purpose

2026 Performance Report

Introduction

Welcome to our 2026 Performance Report. Here, we share updates to our Operational Stewardship, Sourcing Efficiency and Management, People, Data Security, Technology, and Corporate Governance programs that assist in driving shareholder value across Booz Allen's ecosystem and in the delivery of customer missions.

About This Report

Data in Booz Allen's 2026 Performance Report ("this report") primarily reflects performance and operations during our 2026 fiscal year, which ended March 31, 2026. Unless otherwise noted, it does not reflect acquisitions or dispositions within this period. This report represents an update on our progress as we work to align our disclosures with current best practices and frameworks.

Our Business

Booz Allen is an advanced technology company building products and solutions for government and business using AI, cyber, quantum, and cutting-edge technologies . By focusing on outcomes, we enable our people, customers, and their missions to succeed, realizing our purpose: Empower People to Change the World®.

We build tech for a diverse base of federal government and commercial customers, both domestically and in select international locations. Our technologies are designed to solve complex, high-stakes challenges with scale and speed to meet today's missions demand. We build proprietary technologies and co-create with leading commercial partners and startups to rapidly build, scale, and deploy proven innovations, leveraging decades of expertise in digital transformation, AI, data, and cybersecurity to modernize legacy systems with cloud-enabled infrastructure and secure, scalable solutions. As the federal government's largest AI provider and a global leader in cybersecurity, we deliver innovative technologies to support critical government missions and protect both public and private sector enterprises.

Business Continuity and Resilience

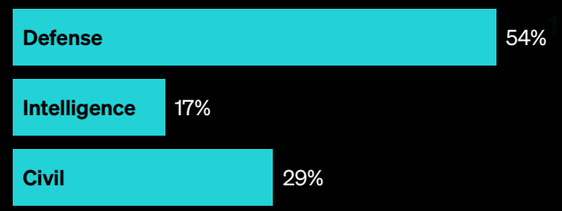
Booz Allen's business model is built for resilience, ensuring continuity of mission delivery and revenue even amid technological disruption, supply chain complexity, and workforce shifts. Our company-wide business continuity program—maintained by the Business Continuity Program Office and aligned with ISO 22301:2019—provides the structures needed to sustain operations during unexpected events. By monitoring emerging technologies, cultivating a diverse network of commercial partners, and investing in the agility of our workforce, we reduce operational risk and maintain the reliability clients expect. These integrated measures enable us to continue delivering critical outcomes for our clients and the nation, regardless of the challenges ahead.

Booz Allen by the Numbers

31,210
employees

$11.2B
in FY26 revenue

FY26 customer revenue for:



For more information, see our Form 10-K.

Customer type is based on public market as determined by government agency hierarchy mapping.

Booz Allen

Our Values

We are driven by a clear, foundational purpose: Empower People to Change the World®.

Our purpose begins from within, shaping our culture and guiding how we serve our customers. To align everyone at Booz Allen, we've established five values that direct how we work, act, and engage each day.

Unflinching Courage

Ferocious Integrity

Passionate Service

Collective Ingenuity

Champion's Heart

Awards and Recognition

We aim to drive positive change by harnessing our solutions, expertise, and passion to make a meaningful impact on people and operations. We're proud of the progress we make each year and take time to celebrate our successes.

For our full list of awards received, please see our Awards & Recognition webpage.

Booz Allen

Our Approach to Enterprise Responsibility and Sustainability

To realize our purpose, we must nurture a culture that enables innovators and change-makers to flourish. Recognizing this, we are pursuing an Enterprise Responsibility and Sustainability (ERS) strategy that keeps Booz Allen on course to fortify the resilience and security of our future.

Our strategy is steered by our company values and seamlessly integrated with our VoLT (Velocity, Leadership, and Technology) strategy; together they enhance our ability to modernize industries and drive shareholder value. Our strategy guides us in evolving how we operate while harnessing opportunities to support our people, customers, and communities.

Overseeing ERS

We manage environmental stewardship, social responsibility, and the integrity of our governance through a robust oversight structure with active involvement from the highest levels of leadership. Our ERS strategy ensures these considerations are integrated into everything we do, with oversight from three key bodies:

Board of Directors: Oversees ERS strategy, risks, and operations, with the Nominating and Corporate Governance Committee engaging management on ERS-related matters.

ERS Committee: Led by our corporate secretary, this executive body drives our commitment to ERS and its integration into business strategy.

ERS function: Supports the Board and ERS Committee with data-driven insights, guiding internal accountability and external reporting to integrate ERS principles into our strategy and operations that reflect business and market imperatives.

Evolving Our Strategy

We are continuously refining our approach to ensure that our reporting evolves and concurrently supports our business needs and VoLT strategy. By adapting and refining our program, material topics, and reporting practices, we are positioning Booz Allen to drive sustainable growth and deliver value for our stakeholders. This forward-thinking perspective enables timely and efficient management of emerging risks and opportunities, reinforcing our commitment to long-term performance and success.

In FY26, Booz Allen completed a comprehensive double materiality assessment (DMA) to ensure sustainability priorities—and related disclosures—reflect the issues of most significance to our stakeholders and to the long-term performance of our business. The DMA incorporated desk-based research, two rounds of stakeholder interviews, and ERS Committee validation to evaluate sustainability topics through both impact materiality and financial materiality lenses.

Through this process, several sustainability topics were identified as among the most significant from an impact perspective, including sourcing efficiency and management, customer privacy and data security, and human rights. The assessment also highlighted business model resilience, ethical corporate behavior, and innovation and technology as key areas of financial relevance, reflecting their connection to mission continuity, regulatory compliance, and long-term revenue stability. We expect to revisit and refine this assessment over time as stakeholder expectations, regulatory developments, and business priorities evolve.

Integrating these insights strengthens how our ERS strategy supports the company's VoLT priorities and positions Booz Allen to anticipate emerging risks, harness strategic opportunities, and deliver sustained value for our people, clients, and shareholders.

Our ERS Strategy

Empower Our Talent

Ensure employees have access to opportunities and support to achieve their goals.

Make Innovation Accessible to All

Champion innovation that reaches, reflects, and benefits our society.

Drive Community Resilience

Protect our company's and community assets against evolving threats by promoting access to essential resources.

Our Operational Stewardship

At Booz Allen, our stewardship is rooted in a commitment to innovation, data, and science. We recognize that shaping our future is a collaborative process in which accurate data and robust strategy guide us to lessen environmental impacts and enhance resilience. By integrating rigorous analysis with practical planning, we continue to evolve our approach to sustainability.

We continue to enhance our sustainability strategy by improving the consistency, quality, and transparency of our environmental data. Accurate measurement of operational impacts supports informed decision-making, enables the effective tracking of performance over time, and strengthens the company's ability to manage operational risks and opportunities.

We report emissions in accordance with the operational control approach of the Greenhouse Gas Protocol. As methodologies, emissions factors, regulatory expectations, and data availability evolve, Booz Allen may update historical emissions estimates to maintain consistency and comparability across reporting years. When material updates occur, prior-year emissions may be recalculated accordingly. Our greenhouse gas accounting practices are informed by widely recognized reporting frameworks and follow this same principle of continuous refinement.

Our emissions inventory is verified by an independent third-party assurance provider, which provides reasonable assurance of the Scope 1 and Scope 2 emissions and limited assurance of the Scope 3 emissions disclosed in this report.

For more information on our emissions assurance, see our 2026 Greenhouse Gas Verification Report.

Summary emissions data for FY24–FY26 are presented below. For detailed information on our emissions, see our 2026 Greenhouse Gas Emissions Report.

Emissions Data ($MTCO_2e$)

	FY24	FY25	FY26
Scope 1 Emissions	193	1,592	**1,610**
Scope 2 Emissions	10,446	9,765	**9,496**
Scope 3 Emissions	367,777	575,860	**497,181**
Total Emissions	378,416	587,217	**508,286**
Scope 3 Emissions by Category			
Category 1: Purchased Goods and Services	271,453	412,612	**361,598**
Category 2: Capital Goods	4,486	6,290	**7,586**
Category 3: Fuel- and Energy-Related Activities	2,892	2,793	**2,813**
Category 4: Upstream Transportation and Distribution	495	Not disclosed	**Not disclosed**
Category 5: Waste Generated in Operations	234	6,189	**4,520**
Category 6: Business Travel	43,813	62,008	**41,027**
Category 7: Employee Commuting	44,218	85,584	**79,205**
Category 15: Investments	186	385	**432**

Sourcing Efficiency and Management

Our supply chain is integral to our value proposition and crucial for helping our customers achieve their missions. Booz Allen employs a holistic approach to engaging with suppliers, supported by a rigorous selection process to ensure alignment with our operating standards, values, and the requirements of our government.

Supplier Standards and Expectations

All suppliers are expected to comply with our Supplier Code of Conduct, which we incorporate into supplier agreements as a requirement for doing business with Booz Allen. We require our suppliers to comply with all applicable laws, regulations, and executive orders.

Our Global Supply Chain organization plays a central role in identifying, assessing, mitigating, and managing risks across the supplier base. This includes risk identification, assessments, strategy development, analytics, and onboarding, supported by governance and decision checkpoints at every stage of the supplier lifecycle. Our approach aligns with federal standards and incorporates automated, intelligence-driven workflows to streamline supplier vetting and monitor performance throughout onboarding, active engagement, and offboarding.

We incorporate select risk indicators into the company's broader supplier due diligence and monitoring framework through our automated risk management platform. While these indicators are not used as stand-alone onboarding criteria, key governance factors inform each supplier's composite risk profile and are reflected in formal risk reporting. Additional operational and workforce-related signals are available in the platform to support contextual awareness of potential emerging issues. The tool enables continuous monitoring of active suppliers, with current scoring data showing the portfolio concentrated in low- to moderate-risk tiers and limited exposure in higher-risk categories. Our ERS function also has access to this data to monitor trends, review emerging concerns, and collaborate on escalation as needed. This shared visibility enhances responsible sourcing and supports informed, risk-aligned decision-making across the supplier lifecycle.

100%

of onboarded suppliers under management undergo a risk assessment

Our centralized, technology-enabled supplier risk management framework captures the due diligence workflows required to evaluate potential and existing suppliers. The Strategic Sourcing team augments this framework by overseeing category management, developing market-informed sourcing strategies, negotiating contracts, and managing vendor performance—including proactive risk mitigation to address potential supply chain disruptions. These efforts are strengthened by Global Supply Chain Operations' focus on demand planning, supply planning, production planning, and data-driven performance management.

Building a Resilient Supply Chain

Supply chain resilience is essential for the continuity of service to government clients, which rely on us to deliver mission-critical technologies and capabilities. Our integrated approach—spanning supplier oversight, risk management, operational planning, and ongoing engagement—helps ensure that products, services, data, and talent remain available, even during periods of disruption.

Strengthening our supply chain directly supports mission continuity, protects contract performance, and reinforces long-term client trust. By maintaining strong controls, diversifying our supplier base, and embedding risk management across the lifecycle of supplier engagement, we help safeguard the company's operational integrity and long-term financial performance.

For more information, see our Supplier Code of Conduct.

Our People

Our values of unflinching courage, ferocious integrity, passionate service, collective ingenuity, and champion's heart anchor how we lead and operate. We cultivate a culture that fuels innovation, accelerates performance, and ensures employees can grow and thrive. Our VoLT strategy positions Booz Allen for the future and guides how we recruit and retain top talent and the capabilities we cultivate through upskilling and development practices.

We empower our people to succeed by providing access to opportunities, professional development, and programs that support individual growth. We foster our culture of heart and performance by focusing on:

- **Defined Values & Behaviors:** Leading with care and accountability.
- **Purposeful Engagement**: Creating connections that drive growth.
- **Flexible Environment:** Offering opportunities and choices to realize potential.
- **Holistic Wellbeing & Development:** Promoting lifelong learning for resilience and relevance.

Commitment to Non-Discrimination

Booz Allen is committed to providing equal employment opportunities for qualified employees and applicants. Our employment-related decisions are made based on merit and qualifications, without regard to any characteristic protected by applicable law. We are committed to creating a professional work environment and do not tolerate unlawful discrimination, harassment, or retaliation of any kind.

Workforce Breakdown

	FY24	FY25	FY26
Employee Headcount: Total	33,995	35,595	**31,210**
Employee Headcount: Senior Leaders	2,334	2,405	**1,889**
Employee Headcount: All Other	31,626	33,190	**29,321**
Employee Headcount: U.S.-Aligned	32,910	34,476	**30,076**
Part-Time Employees	594	658	**600**

Training and Education

Our modern workplace initiatives are designed to recruit, incentivize, reward, and retain top talent based on merit. We leverage our Talent Mobility and Performance programs to identify opportunities for employees that are both aligned with our strategic objectives and critical to their development. We continually expand our upskilling programs through hands-on learning, as well as award-winning in-house training, formal badging, and certificate programs. To further support our commitment to fostering a responsible and informed workforce, we conduct annual compliance training to ensure employees have a thorough understanding of legal and regulatory requirements, as well as other critical risk topics.

Our Technical Experience Groups (TXGs)—company-sponsored, member-led technical groups—play a central role in building skills, fostering networking, and driving thought leadership and intellectual property. Open to all employees, TXGs help staff stay up to date with technological advances in areas such as AI, cloud, cyber, data, software, and engineering. These groups strengthen technical acumen, support mentorship, deepen engagement, bolster retention, and create opportunities for employees to contribute to intellectual property and innovation.

We also believe that technology fluency is foundational to mission success. Our Tech Foundations program helps our employees understand eight essential technologies that shape how we deliver for customers. Through short, easy-to-complete modules that include expert videos, fact sheets, and personalized assessments, employees can build confidence and capability regardless of their role.

Workforce Education

	FY24	FY25	FY26
Employees with Bachelor's Degrees or Higher (%)	84.7%	87.5%	**87.4%**
Employees with Master's Degrees or Higher (%)[1]	39.0%	40.9%	**41.1%**
Employees with Doctoral Degrees (%)[1]	3.6%	3.6%	**3.4%**
Employees Holding One or More Professional Certifications (%)	62.5%	65.6%	**71.7%**
Employees Holding One or More Cybersecurity Certifications (#)	5,654	7,028	**6,265**
Employees Holding Security Clearances (%)[1]	71.8%	72.2%	**76.6%**
Employees Affiliated with One or More TXGs (%)	52.0%	58.0%	**71.0%**

[1] Based on voluntary self reporting.

Talent and Hiring

Booz Allen's ability to deliver mission-critical services depends on attracting, developing, and retaining highly skilled talent. Our workforce strategy focuses on merit-based hiring, continuous professional development, and internal mobility.

Environmental Health and Safety

We uphold a Workplace Health, Safety, Security, and Access Policy that outlines clear expectations related to maintaining safe, secure workplace standards. We do this to ensure that all Booz Allen people can work in a safe environment.

We are committed to continually improving our environment, health, and safety efforts. According to the latest data from the Bureau of Labor Statistics, Booz Allen's health and safety performance continues to outperform the industry average across all categories. This achievement underscores our ability to mitigate risks, enhance operational efficiency, and uphold our commitments to our employees and visitors.

Corporate Citizenship and Philanthropy

At Booz Allen, we believe in our mission to empower people to change the world. While we accelerate outcomes for America's most critical defense, civil, and national security priorities, we take that same approach to empowering our communities to become more resilient, secure, and prosperous.

Through our TechXplore initiative, we're aiming to equip over 1 million students with essential skills in AI, cybersecurity, and advanced technologies. We support nonprofits on the ground through resources and volunteerism that align with digital literacy, career readiness, and wellbeing and engagement. In addition, we extend this impact through our military community partnerships, working alongside organizations that support service members, veterans, and their families. By leveraging our technical expertise and employee engagement, we help expand access to career pathways, strengthen community connections, and support long-term resilience for those who serve.

For more information on Booz Allen's legacy of passionate service, see the Community Impact & Philanthropy webpage.

Health and Safety Performance

	CY23	CY24	CY25	Industry Benchmark[2]
Experience Modification Rate (EMR)	0.53	0.39	**0.56**	1.0
Total Recordable Incident Rate (TRIR)	0.04	0.05	**0.06**	0.2
Days Away, Restricted, or Transferred (DART) Rate	0.01	0.03	**0.04**	0.1
Severity Rate	0.28	0.61	**0.94**	Unavailable
Fatalities (#)	0	0	**0**	Unavailable

Community Engagement[3]

369,300
employee-reported volunteer hours

$7.9M
total donated by employees (USD)

$535,300
contributed toward STEM education in FY26 (USD)

$31.3M
total corporate contributions (USD)

[2] Benchmark figures for TRIR and DART rate based on Bureau of Labor Statistics 2024 data for management consulting services.
[3] Cumulative since FY21 except for STEM education, which reflects FY26 only.

Privacy, Data Security, and Technology

Our success depends on maintaining the trust of our clients and the integrity of the technologies we deliver. As we advance cutting-edge innovations—particularly in AI, cyber, and digital solutions—we are committed to protecting data, strengthening security, and ensuring the responsible use of emerging technologies.

Customer Privacy and Data Security

Booz Allen is committed to protecting the privacy and security of the personal information entrusted to us by our people, clients, and partners. Our Data Privacy Policy governs how we collect, use, process, store, disclose, and dispose of Personally Identifiable Information (PII), including sensitive categories such as Protected Health Information and Employee Health Information. We follow a "Security and Privacy by Design" approach, ensuring that privacy safeguards are embedded into our operations, systems, and solutions from the outset.

Oversight of data privacy and security is provided through the company's Privacy Program, housed within the Legal, Ethics, and Compliance function. The Program partners across the business to integrate privacy requirements into contracts, products, and services, and to ensure compliance with national and international data protection laws.

Workforce expectations around data protection are reinforced through multiple required touchpoints, including program-specific onboarding and role-based trainings, equipping our people with the knowledge they need to safeguard sensitive data.

These expectations are further embedded through the company's tailored and annually redistributed Rules of Behavior, which ensure that personnel with access to Controlled Unclassified Information understand and adhere to required data-handling standards. We also conduct routine cyber risk assessments, including regular penetration tests to evaluate and strengthen our cybersecurity posture.

Additional company-wide learning resources—such as AI Aware and AI Foundational—extend this foundation by helping employees navigate emerging technologies responsibly and in accordance with company-wide security and governance practices. Collectively, these measures equip our people with the knowledge they need to safeguard sensitive data across their engagements.

Effective privacy and security practices also protect the company's long-term performance. Failure to manage these risks could result in reputational damage, contract loss, and regulatory or legal exposure—each of which has the potential to affect future revenue and stakeholder trust. Our structured, company-wide approach helps mitigate these risks while enabling the responsible delivery of mission-critical services.

Cybersecurity

We maintain a comprehensive cybersecurity program designed to protect our systems and networks from evolving threats. Led by our chief information officer and chief information security officer, and aligned with frameworks such as the NIST Cybersecurity Framework, our approach emphasizes threat detection, continuous monitoring, and incident response. As a government contractor, we comply with applicable regulatory requirements, including Cybersecurity Maturity Model Certification (CMMC). Dedicated teams and established processes enable us to identify, respond to, and escalate cybersecurity incidents as appropriate, with oversight from senior management and the Board. We continuously strengthen our defenses to enhance resilience and support secure operations.

Innovation and Technology

As the leading provider of AI to the federal government, Booz Allen balances innovation with responsibility. We believe that unlocking the power of AI—safely, securely, and transparently—is essential to helping our clients address global challenges at scale. Our Artificial Intelligence Policy and AI Guiding Principles anchor the accountable design, development, deployment, and use of AI systems across the company.

Innovation governance at Booz Allen is strengthened by a cross-functional AI Governance Working Group, which includes leaders from the Chief Technology Office; Legal, Ethics, and Compliance; and Chief Information Office. This group develops standards, reviews high-impact use cases, and provides strategic direction on the broader use of AI technologies. This oversight supports enterprise risk management, enhances long-term value creation, and positions the company to meet evolving regulatory expectations in the rapidly changing AI landscape.

Together, these structures help ensure that the technologies we deliver—whether AI, cyber, digital, or emerging tech—advance missions while upholding ethical, legal, and operational safeguards.

Our Corporate Governance

As a global organization, we embed best practices in governance, risk management, ethics, and human rights across our entire value chain.

Our Board of Directors oversees and guides our strategic direction to foster long-term company success and to drive sustainable growth and value creation. The Board oversees management's strategy implementation, enterprise risk management, ethics and compliance, and performance of executive leadership, all of which are anchored to our purpose and values.

Our corporate governance framework is founded on principles of compliance, accountability, transparency, engagement, and the unwavering ethical standards of our company. The Board undergoes an annual self-evaluation to solicit feedback on a variety of topics to further drive Board performance, open dialogue, and industry best practices. The Board regularly engages in mandatory and voluntary education sessions to stay informed of emerging industry risks and opportunities, thus shaping our future strategy.

We regularly evaluate the composition of our Board and the professional expertise, experience, and skillsets of our Board members to ensure alignment with evolving domestic and global regulatory landscapes, emerging risks, trends, technologies, and opportunities. This ongoing assessment ensures our Board's preparedness and alignment with our broader mission, people strategies, and organizational culture.

Twelve of our 13 directors are independent, and all key Committees—Audit; Compensation, Culture, and People; and Nominating and Corporate Governance—operate with full independence, fostering robust oversight and objective decision-making and direction-setting. Our lead independent director is an active participant in Board governance, and all members of our Board are elected annually by the stockholders.

	FY24	FY25	FY26[4]
Directors: Independent (#)	10	11	**12**
Directors (#)	11	12	**13**
Average Director Tenure (years)	9.0	9.0	**8.4**

For more information on our Board and governance-related practices, see our 2026 Proxy Statement.

[4] As of June 12, 2026.

Ethics and Compliance

At Booz Allen, doing what's right is part of who we are. Our purpose—empowering people to change the world—guides how we show up every day. Our Code of Business Ethics and Conduct brings our values to life and ensures that we innovate boldly and responsibly. It reminds us that leading in cutting-edge technology isn't just about moving fast—it's about advancing solutions in a way that reflects integrity, trust, and our commitment to making a positive impact. That balance is central to what it means to "Be Booz Allen."

The Booz Allen Code of Business Ethics and Conduct explains how we put our values into practice. It guides our decisions and shapes how we work with customers, competitors, and partners alike. Ethical behavior is essential not only to our culture but also to maintaining the trust of our government clients, ensuring our contract eligibility, and protecting long-term shareholder value.

Oversight is provided by senior leadership and the Board, which monitor ethical standards and compliance performance, while the Legal, Ethics, and Compliance function, led by the Chief Ethics and Compliance Officer, administers the Code and drives consistent implementation, accountability, and risk management across the organization. Through regular ethics and compliance training, employees help keep these high standards at the forefront of how we innovate and deliver mission-driven solutions.

99.9%

on-time completion rate for all our mandatory training courses in FY26

Booz Allen maintains a culture in which employees are encouraged and expected to raise questions, concerns, or potential compliance issues without fear of retaliation. Speaking up is essential to protecting our people, customers, and reputation, and we are committed to providing a safe environment in which concerns can be reported.

Reporting Channels

- A manager or any senior leader
- An Ethics Advisor
- The Ethics and Compliance team
- The Legal Department
- The Employee Relations or Human Resources teams
- The Ethics Helpline (U.S.: +1-800-501-8755, International: +1-888-475-0009, Online: speakup.bah.com). Concerns may be raised anonymously.

Report Security Issues To:

- Data Loss Prevention for observed or suspected information security incidents
- Security Services for security or safety concerns

Respect for Human Rights

Booz Allen respects human rights and is committed to preventing and addressing adverse impacts on human rights associated with the company's global operations. Our approach aligns with the International Labour Organization's 1998 Declaration on Fundamental Principles and Rights at Work, the UN Guiding Principles on Business and Human Rights (UNGP), and the requirements of the Federal Acquisition Regulation (FAR).

Our Human Rights and Combatting Trafficking in Persons Policy prohibits forced labor, human trafficking, child labor, discrimination based on protected status, harassment, and inhumane treatment, and is embedded across the company's policies and risk management practices. We assess human rights risks through supply chain due diligence, FAR-aligned supplier requirements, contract-specific controls, and ongoing monitoring of our operations.

Booz Allen provides multiple channels for raising concerns and prohibits retaliation for reporting in good faith. Upholding human rights supports responsible sourcing, reinforces ethical corporate behavior, and helps maintain our ability to operate in regulated government markets.

Enterprise Risk Management

Our Enterprise Risk Management (ERM) program is overseen by our Board of Directors and its Committees. Our framework covers various risk categories including strategic, reputation and brand, operational, compliance and legal, and financial risks. Our Board receives quarterly reports from the ERM program to stay informed of, and provide input on, our risk profile and mitigation efforts.

For more information, see our Code of Business Ethics and Conduct.

Forward-Looking Statements and Data Assurance

Forward-Looking Safe Harbor Statement

Certain statements contained in this report include "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include information concerning Booz Allen's financial outlook and guidance, as well as any other statement that does not directly relate to any historical or current fact.

In some cases, you can identify forward-looking statements by terminology such as "may," "will," "can," "could," "should," "forecasts," "expects," "intends," "plans," "anticipates," "projects," "outlook," "believes," "estimates," "predicts," "potential," "continue," "preliminary," or the negative of these terms or other comparable terminology. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we can give you no assurance these expectations will prove to be correct, and you should not place undue reliance upon these forward-looking statements.

These forward-looking statements relate to future events or our future financial performance and involve known and unknown risks, uncertainties, and other factors that may cause our actual results, levels of activity, performance, or achievements to differ materially from any future results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements.

A number of important factors could cause actual results to differ materially from those contained in or implied by these forward-looking statements, including those factors discussed in our filings with the U.S. Securities and Exchange Commission (SEC), such as our Annual Report on Form 10-K for the fiscal year ended March 31, 2026, which can be found at the SEC's website at www.sec.gov.

These statements are made as of the date they are first issued, and all forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the foregoing cautionary statements. Except as required by law, we undertake no obligation to update publicly or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

Data Assurance

Certain financial data presented in this report was audited for disclosure in the Booz Allen FY26 Annual Report on Form 10-K.

Our FY26 operational emissions data has been third-party verified by Apex with reasonable assurance regarding Scope 1 and Scope 2 GHG emissions and limited assurance regarding Scope 3 GHG emissions in accordance with the World Business Council for Sustainable Development/World Resources Institute (WBCSD/WRI)—GHG Protocol Revised Edition, March 2004 and Accounting and Reporting Standard Amendment, February 2013; GHG Protocol—Scope 2 Guidance—Amendment to the GHG Protocol Standard, 2015; GHG Protocol—A Corporate Value Chain (Scope 3) Accounting and Reporting Standard—2011; and the ISO 14064-3:2019 Greenhouse gases—Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions.

Booz Allen®