

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) CONTENT INDEX

The Booz Allen Hamilton 2023 Environmental, Social, Governance (ESG) Report (“FY23 ESG Report”) seeks to align with the disclosure and implementation guidance of the [Task Force on Climate-related Financial Disclosures](#) (“TCFD”). The following index provides links to Booz Allen’s disclosures on climate-related risks and opportunities.

TOPICS	RESPONSE
GOVERNANCE	
Describe the Board’s oversight of climate-related risks and opportunities	<p>Our formal ESG governance includes oversight by our Board of Directors and an executive management-level ESG Committee, operational responsibility by an ESG Council, and enterprise-wide strategic direction by a dedicated function within the Office of the Corporate Secretary.</p> <p>Our firmwide environmental management and climate impact strategy is guided by our Commitment to Sustainability and our Code of Business Ethics and Conduct. We comply with an ISO 14001:2015 environmental management system (EMS) that has been certified for our global headquarters and apply those considerations across our global operations, as appropriate. Our EMS supports the tracking and reporting of our company’s greenhouse gas emissions.</p> <p>FY23 ESG Report; Approach to ESG, Managing ESG Topics (Page 10) FY23 ESG Report; Drive Community Resilience, Climate Change (Pages 43-45) FY23 ESG Report; Corporate Governance, Board of Directors (Page 52) FY23 Proxy Statement, Corporate Governance and General Information Concerning the Board of Directors and Its Committees (Pages 16-24) FY23 Annual Report on Form 10-K; Part I, Item 1A, Risk Factors (Pages 15-44) FY23 CDP Response; CDP 1.1a, 1.1b, 1.2</p>
Describe management’s role in assessing and managing climate-related risks and opportunities	<p>See discussion above and supporting references for information related to our Board of Directors’ and ESG Governance Bodies’ roles in assessing and managing climate-related risks and opportunities.</p> <p>FY23 ESG Report; Approach to ESG, Managing ESG Topics (Page 10) FY23 ESG Report; Drive Community Resilience, Climate Change (Pages 43-45) FY23 CDP Response; CDP 1.1a, 1.1b, 1.2, 1.3, 1.3a, 2.2</p>
STRATEGY	
Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	<p>Climate-related risks have been assessed as part of our Enterprise Risk Management (ERM) program, and any potential substantive financial or strategic impacts on our business are discussed in our FY23 Annual Report on Form 10-K and FY23 CDP Response.</p> <p>FY23 Annual Report on Form 10-K; Part I, Item 1A, Risk Factors (Pages 15-16, 38-39) FY23 CDP Response; CDP 2.1, 2.1a, 2.2, 2.2a</p>
Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning	<p>Climate-related risks have been assessed as part of our Enterprise Risk Management (ERM) program, and any potential substantive financial or strategic impact on our business are discussed in our FY23 Annual Report on Form 10-K and FY23 CDP Response.</p> <p>FY23 ESG Report; Drive Community Resilience, Climate Change (Pages 43-45) FY23 CDP Response; CDP 3.1, 3.2, 3.2a, 3.3, 3.4</p>
Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	<p>Booz Allen has committed to reaching net-zero greenhouse gas emissions no later than 2050. We submitted two goals to the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement. Our goals are: (1) an overall 50.4% emissions reduction by 2032, and (2) a 90% reduction by 2050.</p> <p>FY23 ESG Report; Drive Community Resilience, Climate Change (Pages 43-45) FY23 Greenhouse Gas Emissions Report</p>

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TOPICS	RESPONSE
RISK MANAGEMENT	
Describe the organization’s processes for identifying and assessing climate-related risks	Booz Allen’s Enterprise Risk Management (ERM) program, established in 2011, identifies, analyzes, monitors, and manages key operational risks at the enterprise level on a monthly basis. Operational risks are defined as follows: the financial, reputational, or strategic losses incurred by the company due to inadequate or failed policies, procedures, practices, or systems. Climate-related risks are considered as a part of that assessment, as the ERM program identifies and assesses potential impacts, severity, and likelihood of these risks. FY23 CDP Response ; CDP 2.2, 2.2a
Describe the organization’s processes for managing climate-related risks	FY23 ESG Report ; Approach to ESG, Managing ESG Topics (Page 10) FY23 ESG Report ; Drive Community Resilience, Climate Change (Pages 43-45) FY23 CDP Response ; CDP 2.2, 2.2a FY23 Greenhouse Gas Emissions Report
Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management	FY23 ESG Report ; Approach to ESG, Managing ESG Topics (Page 10) FY23 ESG Report ; Drive Community Resilience, Climate Change (Pages 43-45) FY23 CDP Response ; CDP 2.2, 2.2a FY23 Greenhouse Gas Emissions Report
METRICS	
Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management	FY23 ESG Report ; Drive Community Resilience, Climate Change (Pages 43-45) FY23 Greenhouse Gas Emissions Report FY23 CDP Response ; CDP 2.3, 2.3a
Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks	FY23 CDP Response ; CDP 6.1, 6.2, 6.3, 6.4, 6.5, 6.10, 7, 7.1a, 7.6, 10.1a, 10.1b, 10.1c FY23 ESG Report ; Drive Community Resilience, Climate Change (Pages 43-45) FY23 Greenhouse Gas Emissions Report
Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	Booz Allen has committed to a long-term target to reach net-zero greenhouse gas emissions no later than 2050. We submitted two goals to the Science Based Targets initiative (SBTi), which independently assesses corporate emissions reduction targets in keeping with what climate science says is needed to meet the goals of the Paris Agreement. Our goals are: (1) an overall 50.4% emissions reduction by 2032, and (2) a 90% reduction by 2050. FY23 CDP Response ; CDP 4.1a FY23 ESG Report ; Drive Community Resilience, Climate Change (Pages 43-45) FY23 Greenhouse Gas Emissions Report