

## Statement of Support to Small Business and Supplier Diversity

Chief Executive Officer

Booz Allen Hamilton, Inc.

February 28, 2023

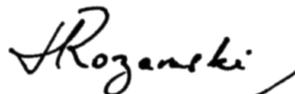
Diversity, equity, and inclusion are woven into the very fabric of our culture, and this conviction extends to the companies we choose to do business with—our valued Booz Allen suppliers. As a key component of our DEI corporate strategy, we lead by example and spend nearly a billion dollars annually with a network of thousands of small and diverse suppliers. Through these partnerships, we offer stronger, more innovative solutions for our clients.

Our Supplier Diversity Program is central to our efforts to connect with diverse suppliers, cultivate strong partnerships, and advance our ESG priorities. I am proud of the work we've done to be recognized for our Mentor Protégé program and as a recipient of the National Veteran Small Business Coalition's Champions Award for 10 consecutive years. Booz Allen's Supplier Diversity Program plays a vital role in connecting us with small and diverse innovative businesses that help us meet the nation's most critical needs while bringing positive impact to national, regional, and local economies.

We seek to partner with organizations of all socioeconomic classifications, such as small disadvantaged, minority-owned, women-owned, disability-owned, companies located in historically underutilized business zones, veteran-owned, service-disabled veteran-owned, and Nonprofit Agencies operating under the AbilityOne Program. We also seek to partner with Alaska Native Corporations, Indian Tribes, and Native Hawaiian organizations, as well as organizations owned and operated by LGBTQ+ individuals. Further, we seek to provide opportunities for historically black colleges, universities and minority institutions to participate in the sourcing of technical, engineering and research services.

From our executive team through every leadership level of the firm, and as part of our long-term business strategy, we are committed to promoting the utilization of small and diverse business team members, partners, and subcontractors across every socioeconomic classification. Our small and diverse business partners share our commitment, complement our capabilities, and collaborate with us on new opportunities that will transform the future.

Sincerely,



Horacio Rozanski

President & Chief Executive Officer  
BOOZ ALLEN HAMILTON, INC.