Our benefits help you take advantage of our shared commitment to your health and well-being as an individual—physically, emotionally, and financially.

In addition to our benefits, you'll find the support and resources you need to keep learning, balance work-life integration, and be recognized for your contributions.

HEALTH, LIFE, AND DISABILITY BENEFITS
The Booz Allen benefits program provides a broad spectrum of protection against the financial risks of illness and injury for you and your eligible dependents. Offerings include:
- Medical, Dental, and Voluntary Vision Coverage
- Health Savings Accounts (HSA)
- Health Care Expense Flexible Spending Account
- Group Term Life Insurance
- Accidental Death and Dismemberment
- Short-Term Disability (STD) Coverage
- Long-Term Disability (LTD) Insurance
- Long-Term Care Insurance
- Critical Illness
- Group Accident
- Group Hospital Indemnity

FINANCIAL BENEFITS
- 401(k) Retirement Plan with matching program
- Employee Stock Purchase Plan

PAID LEAVE PROGRAMS
Booz Allen offers a comprehensive set of paid leave programs designed to help you maintain the balance of work, personal time, community interests, and commitments that are essential to your personal and professional well-being. These programs include the following:
- Paid Time Off (PTO)
- Holidays
- Bereavement Leave
- Paid Parental Leave
- Military Reservist Leave
- Paid Leave for Civic Responsibilities
- Leave Sharing Program
- Unpaid Parental Leave

At Booz Allen Hamilton, you'll do important work with exceptional people at a firm dedicated to empowering people to change the world. Our benefits programs are designed to show you appreciation for your contributions, provide you with opportunities and choice, and help you navigate work-life integration.

Booz Allen is committed to your health and well-being, so our benefits packages ensure that you will be able to be your best self—physically, emotionally, and financially.
PROFESSIONAL DEVELOPMENT
Booz Allen’s success is attributed in part to our commitment to providing you with career opportunities and choices and the ability to build relevant skills. You’ll have access to many specialized learning opportunities and resources that span orientation, employee and skills development, leadership, job management, and technical disciplines to include the following programs:
• New Hire Onboarding
• Award-Winning Training
• Tuition Reimbursement
• Mentoring and Career Planning

WELLNESS
Be healthy, be you! Booz Allen’s wellness program promotes living life to the fullest. Our wellness program can show you how to feel your best in every aspect of wellness.

AWARDS PROGRAMS
Booz Allen honors its employees’ contributions by offering both service anniversary and recognition award programs. Our recognition awards program acknowledges employees for exceptional performance, noteworthy accomplishments, and superior demonstration of our values.

WORK-LIFE PROGRAMS
Booz Allen recognizes the importance of managing your personal interests with your work responsibilities. In addition to endorsing flexible work arrangements Booz Allen provides the following programs:
• Employee Assistance Program
• Dependent Care Flexible Spending Account
• Childcare and Backup childcare services
• Adoption/Surrogacy Benefits
• Legal Plan
• Student Loan Refinancing Program
• Identity Theft
• Auto and Home
• Pet Insurance
• 529 College Savings Program
• Discounts Program

COMMUNITY INVOLVEMENT
Booz Allen’s approach to philanthropy is employee-centric; we align our resources with the interests of the firm’s employees. Our goal is to empower our people to be catalysts for change, making a difference in the communities in which we live and work. Whether it’s through a firm-sponsored volunteer project, pro bono work, or a personal/individual activity, our employee volunteers are encouraged to become involved and make an impact.

About Booz Allen
Booz Allen Hamilton has been at the forefront of strategy, technology, and engineering for more than 100 years. Booz Allen partners with private and public sector clients to solve their most difficult challenges. To learn more, visit BoozAllen.com. (NYSE: BAH)

We’re an equal opportunity employer that empowers our people—no matter their race, color, religion, sex, gender identity, sexual orientation, national origin, disability, or veteran status—to fearlessly drive change.