

About Booz Allen

Booz Allen Hamilton is a leading provider of management and technology consulting services to the US government in defense, intelligence, and civil markets, and to major corporations, institutions, and not-for-profit organizations. Booz Allen is headquartered in McLean, Virginia, employs more than 25,000 people, and had revenue of \$5.59 billion for the 12 months ended March 31, 2011. (NYSE: BAH)

For more information contact**Pete Marsh**

Senior Associate
marsh_pete@bah.com
415-281-4906

Elizabeth Wayt

Lead Associate
wayt_elizabeth@bah.com
703-377-4233

www.boozallen.com

Committed to a Sustainable Future

Companies want to remain competitive. They want to maintain a high corporate reputation in their industries and in building their brands. And they want to attract and retain the best and brightest employees. Working towards sustainability can help firms meet all of these key goals. In fact, recent studies show that corporate commitment to sustainability significantly influences how clients, consumers, and potential employees perceive a company. Corporations that commit to greening efforts can impact more than just the workplace. Through an exceptional sustainability program, firms can also transform their employees and the world in which they live.

Booz Allen Can Help You Be Ready for What's Next

Booz Allen Hamilton, a leading strategy and technology consulting firm, has a deep corporate commitment to sustainability which we implement through our client services, our leaders and our colleagues. We develop innovative and sustainable solutions for our clients to help address global challenges. And since 2009, Booz Allen has transitioned from grassroots employee-led sustainability projects to a companywide sustainability program with strategic initiatives and targets for all facets of our operations, as well as continued employee-led green activities. Today's environmental, social and economic challenges are all interconnected. At Booz Allen, we recognize that we must be the caretakers of our natural resources, not only in the workplace, but also in our communities and in our everyday lives.

Reducing the Firm's Carbon Footprint

Booz Allen's sustainability goal is ambitious—to be “the best of the best.” With our staff, as well as the infrastructure and programs to support them, this goal is within reach. In the workplace, Booz Allen has targeted several key areas to significantly reduce our carbon footprint.

- **Facilities.** We decreased electrical consumption by 585,000 kilowatts on an ongoing basis in our office buildings with our aggressive “Turn It Off Program.”
- **Procurement.** We reduced environmental impact by 304 tons of wood per year by purchasing 30-percent recycled rather than non-recycled paper.

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Booz | Allen | Hamilton
delivering results that endure

- **Travel.** We aggressively use teleconferencing and web conferencing to eliminate travel where possible. We shifted our inter-campus shuttle buses to bio-diesel fuel. We encourage hybrid rental car usage by negotiating rates up to 50 percent lower than published rental rates.
- **Information Services.** For the past 15 years, we have used recycling partners to recycle electronic equipment in a responsible manner. In 2009, we recycled 140,000 pounds of electronics. In 2010, it increased to 196,624 pounds.

Asking Employees to Think Green

Our real power is in our people. And with more than 25,000 co-workers, Booz Allen can make a sizeable impact. Our Make a Difference for the Environment (MADE) campaign asks each employee to make a “green resolution,” a simple lifestyle change that positively affects our environment. On an intranet site, we are tracking pledge data and adding up our substantial collective impact. Some green pledges include the following:

- **Home.** Set your thermostat 8° lower in the winter and 5° higher in the summer.
- **Work.** Think before you print.
- **Energy.** Replace your conventional light bulbs with energy-saving LEDs.
- **Water.** Shorten your shower to less than 5 minutes.
- **Reduce and recycle.** Use a reusable water bottle instead of plastic.

Supporting Greening Efforts in the Community

Our MADE campaign extends to community efforts as well. Co-workers can pledge to volunteer for local environmental community service projects, such as cleaning up a local waterway. Booz Allen also builds relationships with environmental nonprofits. In September 2010, more than 200 employees from 12 different locations volunteered for a second year in the Ocean Conservancy’s International Coastal Cleanup. And Booz Allen was the sole sponsor of the Girl Scouts Environmental Leadership Institute in October 2010.

Strong Corporate Commitment to Going Green

Booz Allen’s sustainability focus has not happened overnight. For more than 20 years, we have been dedicated to environmental issues, through our sustainability council and grass-roots efforts. Over the past two years, however, we have worked to formalize this commitment. Chairman and Chief Executive Officer Ralph Shrader signed a corporate sustainability statement. We drafted and implemented an Environmental Management System (EMS), completing all established baseline measures for ISO 14001 compliance. We launched a Green Office Certification Program. We developed and redesigned a sustainability intranet site for employees.

Booz Allen’s program management office (PMO) and sustainability steering committee have worked together to develop these strategic initiatives. By taking actions to operate responsibly within our company, and in our homes and communities, Booz Allen is making good on our commitment to exceptional people, excellence in our work, and a spirit of service in everything we do.

Whether you’re managing today’s issues or looking beyond the horizon, count on us to help you be ready for what’s next.