



About Booz Allen

Booz Allen Hamilton is a leading provider of management and technology consulting services to the US government in defense, intelligence, and civil markets, and to major corporations, institutions, and not-for-profit organizations. Booz Allen is headquartered in McLean, Virginia, employs more than 25,000 people, and had revenue of \$5.59 billion for the 12 months ended March 31, 2011. (NYSE: BAH)

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Leadership Development Curriculum

Booz Allen Can Help Your Leaders Be Ready for What's Next

Organizations must move quickly to navigate increasingly complex environments and to withstand impending leadership challenges. Today's workforce faces ever-changing and complex operating environments. Shifts across the government affect the way business is conducted. Executives and frontline leaders require critical skills and experience to accelerate leadership development to support changing priorities, new technologies, and a highly diverse workforce.¹

Booz Allen Can Help You Be Ready for What's Next

Booz Allen Hamilton, a leading strategy and technology consulting firm, partners with your organization's senior leadership to develop targeted, customized activities and classroom experiences that align with and reinforce your organization's goals and competencies.

Our leadership curriculum provides participants with an immersive and experiential learning experience that actively engages leaders in real-world scenarios that replicate the work environment and reinforce critical skills while offering opportunities for continuous and intensive performance feedback.

Booz Allen's Leadership Development Curriculum Services, Solutions, and Approach

Booz Allen's approach to leadership development curriculum includes the following broad range of training and development service offerings:

- Course design, development and delivery
- Workshops and seminars
- Web-based training
- Simulations
- Interactive training
- Action learning

¹ *Unrealized Vision, Reimagining the Senior Executive Service*. Partnership for Public Service and Booz Allen Hamilton. August 2009

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delivering results that endure

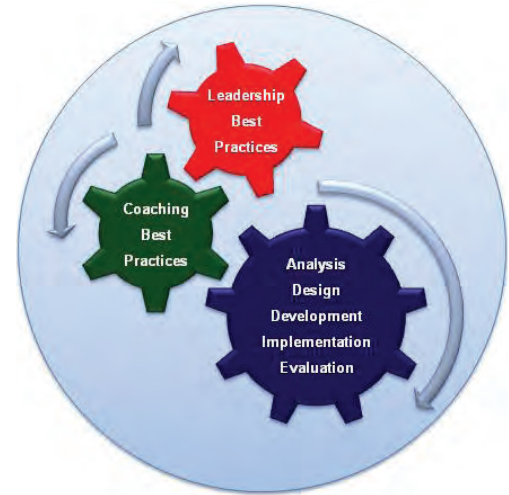
We leverage a variety of instructional strategies and leader simulations to build leadership competencies (e.g., decision-making and problem-solving skills, risk management), coach future leaders, and provide developmental feedback targeted at improving individual performance and achieving organizational goals. Our ability to partner with you—to create exactly what your organization needs—sets us apart.

Our capability to provide comprehensive, holistic leadership development solutions to our clients is bolstered by Booz Allen's best-in-class training-development capability. Our training insights, organizational understanding, and developmental and delivery expertise regularly translate into performance improvements that are measurable in terms of reduced learning curves, increased quality of service, and effective application of leading-edge training approaches.

Our technical approach to leadership-focused training solutions is based on the standard instructional systems design Analyze, Design, Develop, Implement, and Evaluate (ADDIE) model. The ADDIE model forms the foundation of our methodology, but what makes our approach unique is how we intertwine your organization's leadership culture and objectives with leadership and coaching best practices to develop a fully integrated, dynamic, and engaging curriculum. We work with you to ensure that these instructional strategies link to other leadership development efforts within the organization, such as succession management, coaching, and assessments to further strengthen the overall organizational impact.

Booz Allen understands that one size does not fit all. That is why we will work with you to develop a leadership development curriculum to optimize learning and business performance to meet your organization's unique cultural, geographical, and technological environment.

Whether you're managing today's leadership issues or looking beyond the horizon, count on us to help you be ready for what's next.



Curriculum Development Methodology

Representative Client Engagements

- Internal Revenue Service, Accelerated Leadership Program
- US Department of Defense, APEX Senior Executive Service (SES) Orientation Program