Booz Allen Community Involvement FY13

Booz Allen embraces community partnership practices — in our homes, in our communities and in the world — through our support for nonprofits and employees’ engagement in volunteer, contribution and pro bono initiatives. Our firm’s community footprint is diverse, active and dispersed — and intersects all aspects of volunteerism. This scorecard reflects our FY13 community involvement.

Corporate Grants and In-Kind Support
Booz Allen’s community impact is driven by large-scale corporate contributions. In addition to our employees’ time, we provide financial donations and in-kind consulting support to nonprofit organizations that reflect our business and employee passions.

Volunteer Service Grants (VSGs)
VSGs are awarded to nonprofits on behalf of Booz Allen employees who contribute 40 or more hours of volunteer service annually. Employees may request two VSGs per year. Booz Allen awarded 476 VSGs to nonprofits totaling $311,000 in FY13.

Program Highlights
- 67 homes & facilities in 32 communities refurbished by 1,179 volunteers
- 56 firm-sponsored youth robotics teams mentored by employees; 11 teams advanced to 2013 FIRST® Championship
- 100+ employee mentors to veterans & military community. Recognized by U.S. Chamber of Commerce
- 23 international coastal clean-ups and 400 volunteers collecting and removing debris from local waterways
Volunteer Service
Grants in FY2013

7,100 volunteers involved across the firm

476 Volunteer Service Grants in FY2013

545 unique organizations received financial contributions

Geographic Reach of our Community Involvement

More than 7,100 Booz Allen employees reported dedicating their time to empowering people and inspiring change in dozens of communities across the country. Through our people and our spirit of service, Booz Allen makes a positive impact — from rebuilding homes to creating a sustainable environment — that extends well beyond the firm’s walls. This map is a geographic representation of how employees volunteered their time, where they donated their VSGs and the headquarters of the nonprofits that Booz Allen helped.

Key Beneficiary Organizations

- American Cancer Society
- American Red Cross
- FIRST® (ISC)² Foundation
- Marine Toys for Tots Foundation
- Ocean Conservancy
- Rebuilding Together
- Smithsonian Institution
- Special Olympics
- USO
- Wounded Warrior Mentor Program

*Not to exact proportions

Employee Mindset

Source: 2011 Infrastructure Support Survey

Believe the firm partners with organizations that share vision and values.
Feel good about how Booz Allen supports local initiatives.
Volunteered within and outside the firm in the past year.
Interested in participating in the firm’s community partnership program.
Know how to get involved in community partnership activities.

75% 79% 69% 81% 63%

We care. We give. We act.