Booz Allen Community Involvement FY14

Booz Allen embraces community partnership practices — in our homes, in our communities and in the world — through our support for nonprofits and employees’ engagement in volunteer, contribution and pro bono initiatives. Our firm’s community footprint is diverse, active and dispersed — and intersects all aspects of volunteerism. This report reflects our FY14 community involvement.

Corporate Grants and In-Kind Support
Booz Allen’s community impact is driven by large-scale corporate contributions. In addition to our employees’ time, we provide financial donations and in-kind consulting support to nonprofit organizations that reflect our business and employee passions.

Volunteer Service Grants (VSGs)
VSGs are awarded to nonprofits on behalf of Booz Allen employees who contribute 40 or more hours of volunteer service annually. Booz Allen awarded 422 VSGs to nonprofits totaling $238,750 in FY14.

Focus on Science, Technology, Engineering and Math
Booz Allen supports many organizations that teach STEM (Science, Technology, Engineering, and Math) skills and generate interest in STEM professions. Here are just a few examples:

**FIRST®**
1,000 FIRST® LEGO® League (FLL) participants and supporters attended our annual FLL Science Expo. Over 30 Booz Allen volunteers joined representatives of 14 disaster-related government agencies and nonprofits for a day of learning. Attendees interviewed exhibitors and experimented with demonstration materials. 91% of youth attendees left with new knowledge of natural disasters, and 82% are now more aware of related career paths.

**U.S.A. Cyber Warrior Scholarship Program**
In partnership with the (ISC)^2^ Foundation, Booz Allen designed this scholarship program to connect military veterans with professional training to prepare them for cybersecurity careers. Booz Allen funded six scholarships in 2013.

**Discover Engineering Family Day**
Booz Allen was a major sponsor of this National Building Museum event that kicks off DiscoverE Engineers Week in the nation’s capital. Over 9,000 attendees participated in interactive demonstrations created by 40 STEM organizations. Those who visited Booz Allen’s table learned about telematics through a car dashboard simulation and biometric data analysis through a fingerprint dusting and software demonstration.

Program Highlights

- **Environmental Film Festival in the Nation’s Capital**
  Booz Allen sponsored and provided more than 60 employee volunteers to support events throughout the city attended by more than 30,000 people.

- **Employees completed 505 Innovations for Learning virtual tutoring sessions** helping elementary students hone their reading skills in Chicago, the District of Columbia, Denver, and New York.

- **Employees contributed more than 2,500 hours** mentoring wounded warriors at military hospitals around the country.

- **Employees raised more than $17,000** through Walk MS in Washington, DC, to support efforts to treat Multiple Sclerosis.
Leadership Excellence for Senior Associates (LESA)

Now in its third year in partnership with the nonprofit organization Compass, the LESA program matches teams of top Booz Allen volunteers with nonprofits that can benefit from professional strategic guidance. In 2014, we provided 10 organizations with consulting services worth over $150,000 each. Our volunteers applied their leadership skills and gained hands-on experience helping partners solve significant challenges. Programs include:

The Bob Woodruff Foundation
The volunteers developed tools to measure the impact of the Foundation’s grantmaking strategy and improve future performance.

National Multiple Sclerosis Society
The Booz Allen team worked with the Washington, DC chapter to enhance the performance of its board in several key areas: fundraising, governance, and engagement.

Smithsonian Associates
The Booz Allen volunteers delivered a detailed analysis and business plan providing strategic, organizational, and financial recommendations, along with an implementation plan to increase the organization’s effectiveness.

In Our Own Words
This year, our employees are embracing the Centennial Community Challenge to deliver more than 100,000 volunteer hours.

“"The sense of joy in helping others carries over into volunteers’ daily lives. Our communities are stronger when we care for our neighbors.”
— Gregg Walsh, Lead Associate, Colorado Springs, CO

“Our firm is well known for community work and I feel a great sense of pride to be a part of that. We are encouraged to get out there and make a difference — no matter how small.”
— Nicole Diaz, Consultant, Lexington Park, MD

“My goal has always been simple: I want to help. As a volunteer, having a direct impact on the well-being of my community—knowing I have made a positive change—drives my desire to give back.”
— Joshua Guenther, Senior Consultant, McLean, VA

“Volunteerism creates long lasting bonds between employees and the community. It establishes a culture of selflessness and demonstrates that the firm is committed to the people who live here.”
— Marcin Sikon, Associate, San Antonio, TX